|           |              |             |              |          |            |             | Salary Scale OS-Local 3888 |          |          |          |          |          |          |          |          |          |          |          |           |           |
|-----------|--------------|-------------|--------------|----------|------------|-------------|----------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|
|           |              |             |              |          |            |             |                            | Effecti  | ve Dece  | mber 2   | 0, 2021  |          |          |          |          |          |          |          |           |           |
| 40 Hour V | Vork Week    |             |              |          |            |             |                            |          |          |          |          |          |          |          |          |          |          |          |           |           |
| Note: Tim | e in Steps 1 | . through 1 | .1 = 1 year; | Steps 12 | through 19 | ) = 2 years |                            |          |          |          |          |          |          |          |          |          |          |          |           |           |
| Grade     | 1            | 2           | 3            | 4        | 5          | 6           | 7                          | 8        | 9        | 10       | 11       | 12       | 13       | 14       | 15       | 16       | 17       | 18       | 19        | 20        |
| ı         |              | \$26.32     | \$27.11      | \$27.95  | \$28.77    | \$29.67     | \$30.56                    | \$31.45  | \$32.42  | \$33.44  | \$34.44  | \$35.49  | \$36.56  | \$37.67  | \$38.82  | \$39.97  | \$41.19  | \$42.42  | \$43.70   | \$45.01   |
|           |              | \$54,746    | \$56,389     | \$58,136 | \$59,842   | \$61,714    | \$63,565                   | \$65,416 | \$67,434 | \$69,555 | \$71,635 | \$73,819 | \$76,045 | \$78,354 | \$80,746 | \$83,138 | \$85,675 | \$88,234 | \$90,896  | \$93,621  |
| J         |              | \$29.14     | \$30.02      | \$30.92  | \$31.88    | \$32.81     | \$33.84                    | \$34.87  | \$35.91  | \$37.04  | \$38.17  | \$39.31  | \$40.49  | \$41.74  | \$42.98  | \$44.28  | \$45.60  | \$46.96  | \$48.37   | \$49.82   |
|           |              | \$60,611    | \$62,442     | \$64,314 | \$66,310   | \$68,245    | \$70,387                   | \$72,530 | \$74,693 | \$77,043 | \$79,394 | \$81,765 | \$84,219 | \$86,819 | \$89,398 | \$92,102 | \$94,848 | \$97,677 | \$100,610 | \$103,626 |