

**Howard County, Maryland  
Police Salary Schedule (HCPOA Lodge 21)**

**Including Laterally Hired Officers  
Effective December 20, 2021**

	1	2	3	4	5	6	7	8	9	10	11	12	13	13A	PL 14	PL 15	PL 16	PL 17	PL 18	PL 19	PL 20
	Hire	12 mos.	24 mos.	36 mos.	48 mos.	60 mos.	72 mos.	84 mos.	96 mos.	108 mos.	120 mos.	132 mos.	144 mo	156 Mo.	168 mo	180 mo	192 mo	204 mo	216 mo	228 mo	240 mo
PO	\$28.56	\$29.56	\$30.59	\$31.66	\$32.77	\$33.92	\$35.11	\$36.34	\$37.61	\$38.93	\$40.29	\$41.70	\$43.16	\$44.02	\$44.79	\$46.02	\$47.52	\$49.06	\$50.65	\$52.30	\$54.39
	\$59,405	\$61,485	\$63,627	\$65,853	\$68,162	\$70,554	\$73,029	\$75,587	\$78,229	\$80,974	\$83,803	\$86,736	\$89,773	\$91,562	\$93,163	\$95,722	\$98,842	\$102,045	\$105,352	\$108,784	\$113,131
LAT	\$30.59	\$31.66	\$32.77	\$33.92	\$35.11	\$36.34	\$37.61	\$38.93	\$40.29	\$41.70	\$43.16	\$43.16	\$43.16	\$44.02	\$44.79	\$46.02	\$47.52	\$49.06	\$50.65	\$52.30	\$54.39
	\$63,627	\$65,853	\$68,162	\$70,554	\$73,029	\$75,587	\$78,229	\$80,974	\$83,803	\$86,736	\$89,773	\$89,773	\$89,773	\$91,562	\$93,163	\$95,722	\$98,842	\$102,045	\$105,352	\$108,784	\$113,131
				36 mos.	48 mos.	60 mos.	72 mos.	84 mos.	96 mos.	108 mos.	120 mos.	132 mos.	144 mo	156 Mo.	168 mo	180 mo	192 mo	204 mo	216 mo	228 mo	240 mo
PFC				\$32.79	\$33.94	\$35.13	\$36.36	\$37.63	\$38.95	\$40.31	\$41.72	\$43.18	\$44.69	\$45.58	\$46.38	\$47.66	\$49.21	\$50.81	\$52.46	\$54.16	\$56.33
				\$68,203	\$70,595	\$73,070	\$75,629	\$78,270	\$81,016	\$83,845	\$86,778	\$89,814	\$92,955	\$94,806	\$96,470	\$99,133	\$102,357	\$105,685	\$109,117	\$112,653	\$117,166
LAT				\$35.13	\$36.36	\$37.63	\$38.95	\$40.31	\$41.72	\$43.18	\$44.69	\$44.69	\$44.69	\$45.58	\$46.38	\$47.66	\$49.21	\$50.81	\$52.46	\$54.16	\$56.33
				\$73,070	\$75,629	\$78,270	\$81,016	\$83,845	\$86,778	\$89,814	\$92,955	\$92,955	\$92,955	\$94,806	\$96,470	\$99,133	\$102,357	\$105,685	\$109,117	\$112,653	\$117,166
					48 mos.	60 mos.	72 mos.	84 mos.	96 mos.	108 mos.	120 mos.	132 mos.	144 mo	156 Mo.	168 mo	180 mo	192 mo	204 mo	216 mo	228 mo	240 mo
Corp				\$36.33	\$37.60	\$38.92	\$40.28	\$41.69	\$43.15	\$44.66	\$46.22	\$47.84	\$48.80	\$49.65	\$51.02	\$52.68	\$54.39	\$56.16	\$57.99	\$60.31	
				\$75,566	\$78,208	\$80,954	\$83,782	\$86,715	\$89,752	\$92,893	\$96,138	\$99,507	\$101,504	\$103,272	\$106,122	\$109,574	\$113,131	\$116,813	\$120,619	\$125,445	
LAT				\$38.92	\$40.28	\$41.69	\$43.15	\$44.66	\$46.22	\$47.84	\$47.84	\$47.84	\$48.80	\$49.65	\$51.02	\$52.68	\$54.39	\$56.16	\$57.99	\$60.31	
				\$80,954	\$83,782	\$86,715	\$89,752	\$92,893	\$96,138	\$99,507	\$99,507	\$99,507	\$101,504	\$103,272	\$106,122	\$109,574	\$113,131	\$116,813	\$120,619	\$125,445	