

**County Executive**  
  
**of**  
  
**Howard County, Maryland**

**Executive Order: 2021-02**  
**Dated: February 11, 2021**  
**Subject: AAPI Workgroup**

**WHEREAS**, Howard County should aspire to embody the values of diversity, inclusion, civility, and respect for every member of the Howard County community; and

**WHEREAS**, incidents of bias and hate based on race, ethnic identity, and immigration status have caused divisions within our community; and

**WHEREAS**, every person who lives, works, or visits Howard County should feel safe and should be treated with respect and have their dignity affirmed; and

**WHEREAS**, while Howard County has made great strides in building a diverse community, I recognize that more work is needed to move toward a more inclusive community; and

**WHEREAS**, I recognize that Howard County Government can always expand on existing relationships and explore ways to improve communication with the Asian-American/Pacific Islander (AAPI) community to ensure that every resident is aware that Howard County Government strives to treat every person fairly and equally; and

**WHEREAS**, I am establishing the AAPI Workgroup to promote the values of diversity and civility, and to work with County agencies, non-profit organizations, and other interested community groups to facilitate an environment of inclusion, communication, understanding and respect throughout the County.

**NOW, THEREFORE, BE IT ORDERED** by the County Executive of Howard County, Maryland that the AAPI Workgroup is charged with the following:

1. Conduct quarterly meetings which shall include the members of the Workgroup, the Administrator of the Office of Human Rights and Equity and designated staff. The meetings shall be open to the public;
2. Organize a series of events and facilitated discussions, in partnership with community and non-profit organizations, to provide opportunities to share concerns, promote mutual understanding and foster stronger relationships to encourage a more inclusive community. This may include, but not be limited to, focus groups, facilitated dialogues, summits and additional outreach efforts;

3. Advise me on best practices and strategies to further support the AAPI community in the areas of Business and Economic Development, Health and Wellness, and Government Access and Community Engagement, established through three distinct committees;
4. Work with Howard County Government employees to identify best practices in the three priority areas to educate members of the AAPI community;
5. Ensure that all meeting minutes are made available to the public on the Office of Human Rights and Equity website; and
6. Submit biannual reports to me on the work of the Workgroup, in addition to current and emerging issues affecting the AAPI community, including providing data driven information on specific representation in County government and recommendations on whether the Workgroup shall become permanent in the Howard County Government.

**AND BE IT FURTHER ORDERED** that the Office of Human Rights and Equity shall implement and provide leadership, oversight, staffing and logistical support for the AAPI Workgroup. The Administrator of the Office of Human Rights shall serve as the Coordinator of the Workgroup;

**AND BE IT FURTHER ORDERED** that Deputy Chief Administrative Officer and Chief Innovation Officer Angela Cabellon shall serve as the County Executive's liaison for the AAPI;

**AND BE IT FURTHER ORDERED** that Senator Clarence Lam will serve as the Honorary Chair and the Workgroup will be identified by the group;

**AND BE IT FURTHER ORDERED** that the AAPI Workgroup shall consist of the following voting members:

1. May-Fong, President, Taiwanese American Association- Greater Baltimore Chapter
2. Anwer Hasan, Senior Vice President, WSP USA, Inc.
3. Eugenia Henry, President, Global Federation of Chinese Business Women- Baltimore
4. Samiyah Hira, Community member
5. Zo Tum Hmung, President, Chin Association of Maryland
6. Ashley Hou, Board Chair, Chinese Language School of Columbia
7. Matthew Lee, President, FASTech, Inc.
8. Ning Li, Director of Community Affairs, Howard County Chinese School
9. Pravin Ponnuri, President, Indian Origin Network of Howard County
10. Devang Shah, Managing Partner, Shah and Kishore Law Firm; Member, American Immigration Lawyers Association
11. Young Smith, President, League of Korean Americans- Howard County
12. Sanjay Srivastava, President, Indian Cultural Association
13. Jodie Wang, Executive Director, Chinese American Parents Association
14. Bob Zhang, USABAL Solutions, LLC.

15. Michael Zhao, President, Volunteens
16. Rejaul Karim, Event Director, UDOYON
17. Officer Stella Dieu, Asian Community Liaison, Howard County Police Department
18. Mabrooka Chaudhry, Human Rights Commissioner

**AND BE IT FURTHER ORDERED**, that the Workgroup may enlist the involvement of other community members to assist the Workgroup with its mission.

**AND BE IT FURTHER ORDERED**, that the AAPI Workgroup shall cease to exist on August 1, 2022 and the terms of the Committee members shall expire on August 1, 2022.

**IN WITNESS WHEREOF**, I, Calvin Ball, as County Executive of Howard County, Maryland have hereunto set my hand and caused the seal of Howard County to be affixed this 11<sup>th</sup> day of February 2021.



A handwritten signature in blue ink, which appears to be "Calvin Ball", is written over the seal.

Calvin Ball  
County Executive