



Howard County Department of Corrections

Start a Career as a Correctional Officer

Salary:

- \$36,005 - \$56,306
- \$37,086 – \$57,990 effective 7/1/08
- Overtime for roll call

Benefits:

- Uniforms and safety shoes
- Shift differential, annual, personal, sick and military leave
- Paid holidays
- Comprehensive benefits package to include a 20 year retirement plan, health insurance, life insurance, deferred compensation, and long-term disability program
- Educational reimbursement

Requirements:

- High School diploma or equivalent
- U.S. Citizenship or resident alien
- Must be 18 years of age at time of appointment
- Valid driver's license
- Must have the ability to pass the following pre-employment tests: written, panel interview, psychological, physical, drug screening and an intensive background investigation. Candidates with current Maryland State Correctional Certification are not required to take the pre-employment test and may submit an application for consideration.
- Completion and certification mandated by the Maryland Police and Correctional Training Commission within 12 months of employment
- Ability to perform the essential functions of the position including firearms qualification
- Probationary period of 1 year

It is Howard County government's policy to select new employees and to promote current employees based upon qualifications without regard to race, creed, religion, disability, color, sex, national origin, age, marital status, political opinion or sexual orientation.

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