



**CHAIRPERSON**  
Vivian M. Lawyer

**VICE-CHAIRPERSON**  
Jeanne Zarnoch

**MEMBERS**  
Michael Richardson  
Susan Mascaro

**ALTERNATE MEMBER**  
Matthew Burns

**EXECUTIVE SECRETARY**  
Wanda Hutchinson

**RECORDING SECRETARY**  
Linda Bennett

**PERSONNEL BOARD**  
3430 Court House Drive  
Ellicott City, MD 21043  
(410) 313-2033, Fax (410) 313-3470

**HOWARD COUNTY PERSONNEL BOARD**  
**MEETING OF THE BOARD**  
**August 21, 2019**

A meeting of the Howard County Personnel Board was held on Monday, August 21, 2019 at 5:30 p.m. in the Columbia/Ellicott City Room of the George Howard Building, 3430 Court House Drive, Ellicott City, MD 21043.

**Present**

Vivian Lawyer, Chairperson  
Jeanne Zarnoch, Vice-Chairperson  
Michael Richardson, Member  
Susan Mascaro, Member  
Wanda Hutchinson, Executive Secretary  
Melissa Goldmeier, Counsel  
Stacey Simmons, Chief of Pay and Classification, Office of Human Resources  
Linda Bennett, Recording Secretary

- I. The meeting was called to order at 5:31 p.m.
- II. The agenda was approved unanimously with changes to the Employee Speak-Out placement in agenda.
- III. The minutes from meeting held on May 7, 2019 were approved unanimously as presented.
- IV. No employees participated in the Speak-Out.
- V. Ms. Stacey Simmons presented Pay Plan changes of a 2% salary scale adjustment for Police and an additional 3% for 27 years longevity pay added to Sheriff as a result of negotiated agreements. Also presented were Class Plan changes for Police Officers and Sheriff Deputies. The updates pertain to minimum education and experience, required

licenses, certificates and/or registrations, and class descriptions. The Personnel Board reviewed, voted and approved changes.

- VI. During a second Employee Speak-Out portion an employee asked about a county-wide salary scales survey comparing Howard County to other counties which had been discussed years before. Ms. Wanda Hutchinson, Human Resources Administrator addressed the question explaining that while important, this project has not been approved in budgetary funding since recognized as a goal.
- VII. Meeting was adjourned at 6:07 p.m.